Book	Policy Manual
Section	4000 - Personnel Certified/Non-Certified
Title	Bloodborne Pathogens
Code	~~Series 4000~~ 4150
Status	Active
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BLOODBORNE PATHOGENS POLICY

The Colchester Board of Education is committed to promoting a safe and healthful work environment for its staff. In pursuit of this goal and in accordance with the United States Department of Labor, Occupational Safety and Health Administration (OSHA) regulations dealing with "Safe Workplace" standards relating to exposure to Bloodborne Pathogens, the following will be the procedures of the Colchester Board of Education for at-risk personnel.

The Colchester Board of Education shall establish a written exposure control plan in accordance with the federal standards for dealing with potentially infectious materials in the workplace to protect employees from possible infection due to contact with Bloodborne pathogens.

Pursuant to these procedures, the school will take reasonably necessary actions to protect its employees from infectious disease and in particular H.I.V. and H.B.V. infection. personnel.

The school will provide the training and protective equipment to those persons who are at risk by virtue of their job performance and may come in contact with infectious disease.

Furthermore, all Colchester Board of Education personnel defined by ~~the Occupational Safety and Health Administration~~ OSHA and the school who may come in contact with blood and body fluids will be offered the vaccine for the Hepatitis B Virus which is a life-threatening Bloodborne pathogen. The vaccination will be done at no cost to the personnel and is provided as a precaution for personnel safety.

Legal 29 C.F.R. § 1910.1030 OSHA Bloodborne pathogens standards